

Severne Primary School Risk
Assessment Covid19
September 2021

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Introduction

The government plan is for the full return of all pupils from March 2021 (updated in line with government guidance from February 2021):

<https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools>

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This document has been refreshed from its previous iterations. Any hyperlinks will be identified by underlining.

Much of the content in this guidance will be familiar to you, as it replicates what was in place for the autumn term. Specific changes include:

- use of face coverings in classrooms for secondary age pupils and staff*
- mandatory attendance expectations in different school phases*
- arrangements for testing of pupils and staff*
- current expectations for clinically extremely vulnerable pupils and staff*
- curriculum expectations*
- elective home education*
- exams*

School employers and leaders are required by law to think about the risks the staff and pupils face and do everything reasonably practicable to minimise them, recognising they cannot eliminate the risk of coronavirus (COVID-19). School employers must therefore make sure that a risk assessment has been undertaken to identify the measures needed to reduce the risks from coronavirus (COVID-19) so far as is reasonably practicable and make the school COVID-secure. General information on how to make a workplace COVID-secure, including how to approach a coronavirus (COVID-19) risk assessment, is provided by the HSE guidance on working safely.

We recommend all school leaders and staff members to regularly review the latest information produced by Public Health:

https://www.birmingham.gov.uk/COVID-19_schools_faqs.

The latest checklist and flowchart can be found here for guidance on dealing with suspected or confirmed cases within staff or pupil cohorts, and their contacts: https://www.birmingham.gov.uk/downloads/download/3527/public_health_flowchart_for_schools

This risk assessment checklist/tool is based on Government guidelines on COVID-19. It is provided to help schools to prepare and decide arrangements for an increased number of children attending/returning to school. It remains subject to change at a short notice as updates are received from the Department for Education (DfE) or Birmingham City Council (BCC). EYFS guidance should be considered for Nursery Schools and Nursery Classes. Additional guidance for Special Schools (and specialist provision) should also be considered as appropriate.

Any updates to the previous Risk Assessment template going forward will be identified in the version control table from p7 onwards.

The completion of this tool/checklist should not be undertaken in isolation by one individual and should involve staff who understand the risk assessment process. Once completed, the risk assessment should be shared with the school's workforce. If possible, schools should consider publishing it on their website to provide transparency of approach to parents, carers and pupils (HSE would expect all employers with over 50 staff to do so). A risk assessment should be updated and revisited regularly.

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Risk assessment is about identifying reasonably practicable measures to control the risks in a workplace or when undertaking an activity. The process evaluates the threats and risks of a specified issue/situation and enables the likelihood that somebody could be harmed, together with an indication of how serious the harm could be, to be considered.

Likelihood - For each issue/situation, determine the likelihood it will occur.

Severity (outcome) - **determine** the potential injury/health.

The matrix (below) to determine the the Likelihood and independently

Likelihood	Severity
4 = Certain = common or frequent occurrence	4 = Major risk - death, loss of limbs, etc
3 = Probable = likely to occur sometime	3 = High risk - broken bones, burns, etc
2 = Possible = may occur sometime	2 = Moderate risk - cuts, bruises, sickness, etc.
1 = Improbable = unlikely to occur	1 = Minimal risk - strain, shaken, no injury, etc

provides a method level of risk, with Severity being scored and plotted.

RISK LEVEL MATRIX					
PROBABILITY (LIKELIHOOD)	4	Low	High	Very High	Very High
	3	Low	Med	High	Very High
	2	Low	Low	Med	High
	1	Low	Low	Low	Low
		1	2	3	4
		SEVERITY (OUTCOME)			

Once the likelihood and severity of the risk have been assessed they are plotted on the risk profiling grid above and the risk rating defined e.g. If a risk has a likelihood of 3 – Likely and a severity of 1 – Minimal, the risk rating will be 3 x 1 = 3. This would mean the risk is low and arrangement would be adequate. Example as follows:

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Issue/Area to be addressed (Potential Hazard)	Current Control Measures Good Practice Control Measures Adopted	In place (Yes/No)	Further action/ Comments	Final Risk Rating
Example: Slips, trips and falls <i>There are smooth surfaces and tripping hazards around the school site with the potential to cause persons to fall over injuring themselves with multiple injuries.</i>	<ul style="list-style-type: none"> • <i>Cleaning regime in place.</i> • <i>Correct safe substance used for surfaces.</i> • <i>Signage available.</i> • <i>Cleaners have received training.</i> • <i>Introduce hazard reporting system and ensure that staff are aware of school H&S Policy.</i> • <i>Undertake specific risk assessment on snow and ice.</i> • <i>Remove all trailing cables in admin office.</i> 	Y	Review arrangements for new staff i.e. ensure the H&S policy to shared /communicated	3x1=3 Low

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Links to related published guidance notes to be referred to alongside the Model Risk Assessment	
<p>Links to DfE Guidance</p> <p>As new guidance is produced weekly, please refer to www.gov.uk for updates</p> <p>Note from DfE: Schools are not required to use these guides, and may choose to follow alternative approaches to preparing for wider opening, or to use some sections of this guidance alongside other approaches</p>	<p>Full opening (updated May 2021): https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools</p> <p>Early Years and Childcare: https://www.gov.uk/government/publications/coronavirus-covid-19-early-years-and-childcare-closures/coronavirus-covid-19-early-years-and-childcare-closures</p> <p>Special Schools: https://www.gov.uk/government/publications/guidance-for-full-opening-special-schools-and-other-specialist-settings</p> <p>Out of School settings: https://www.gov.uk/government/publications/protective-measures-for-holiday-or-after-school-clubs-and-other-out-of-school-settings-for-children-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak</p> <p>Testing in primary and nursery schools: https://www.gov.uk/government/publications/coronavirus-covid-19-asymptomatic-testing-for-staff-in-primary-schools-and-nurseries/rapid-asymptomatic-coronavirus-covid-19-testing-for-staff-in-primary-schools-school-based-nurseries-and-maintained-nursery-schools</p> <p>Safe working in education and childcare: https://www.gov.uk/government/publications/safe-working-in-education-childcare-and-childrens-social-care</p> <p>Compilation of all guidance notes for schools: https://www.gov.uk/government/collections/coronavirus-covid-19-guidance-for-schools-and-other-educational-settings</p> <p>Advice for parents: https://www.gov.uk/government/publications/what-parents-and-carers-need-to-know-about-early-years-providers-schools-and-colleges-during-the-coronavirus-covid-19-outbreak</p> <p>Advice for parents attending Out of School settings: https://www.gov.uk/government/publications/guidance-for-parents-and-carers-of-children-attending-out-of-school-settings-during-the-coronavirus-covid-19-outbreak</p> <p>Ofsted guidance and update: https://www.gov.uk/guidance/ofsted-coronavirus-covid-19-rolling-update</p>

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	<p>Providing meals to pupils: https://www.gov.uk/government/publications/covid-19-free-school-meals-guidance/covid-19-free-school-meals-guidance-for-schools</p> <p>School reports: https://www.gov.uk/guidance/school-reports-on-pupil-performance-guide-for-headteachers</p> <p>Safeguarding and remote learning: https://www.gov.uk/guidance/safeguarding-and-remote-education-during-coronavirus-covid-19</p> <p>EYFS disapplication: https://www.gov.uk/government/publications/early-years-foundation-stage-framework--2/early-years-foundation-stage-coronavirus-disapplications</p> <p>Keeping children safe in education for schools and staff: https://www.gov.uk/government/publications/keeping-children-safe-in-education--2</p> <p>Shielding and guidance for CEV: https://www.gov.uk/government/publications/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19</p> <p>Curriculum and teaching guidance: https://www.gov.uk/guidance/remote-education-practice-for-schools-during-coronavirus-covid-19</p> <p>Remote learning support for schools and staff: https://www.gov.uk/guidance/remote-education-during-coronavirus-covid-19</p> <p>Remote learning support for parents: https://www.gov.uk/guidance/supporting-your-childrens-education-during-coronavirus-covid-19</p> <p>Transport to schools: https://www.gov.uk/government/publications/transport-to-school-and-other-places-of-education-autumn-term-2020/transport-to-school-and-other-places-of-education-autumn-term-2020</p> <p>General travel guidance: https://www.gov.uk/guidance/coronavirus-covid-19-safer-travel-guidance-for-passengers</p> <p>Recording attendance: https://www.gov.uk/government/publications/school-attendance/addendum-recording-attendance-in-relation-to-coronavirus-covid-19-during-the-2020-to-2021-academic-year</p>
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Governance and other resources	<p>Link to Public Health flowchart in case of coronavirus symptoms within pupils or staff: https://www.birmingham.gov.uk/downloads/download/3527/public_health_flowchart_for_schools</p> <p>Safeguarding policy addendum: https://www.birmingham.gov.uk/downloads/file/16735/covid-19_safeguarding_policy_addendum</p> <p>Useful contacts in BCC:</p> <ul style="list-style-type: none"> • If subscribing schools have questions / queries about governance, contact School and Governor Support (S&GS) at governors@birmingham.gov.uk • Nursery Schools and Nursery Classes should contact the Early Years' Service for EYFS queries via email: EYDuty@birmingham.gov.uk • Education Safeguarding questions please contact the Education Safeguarding Team via email: EducationSafeguarding@birmingham.gov.uk <p>Other resources:</p> <p>ACAS guidance on mental health: https://www.acas.org.uk/acas-launches-new-guidance-on-mental-health-during-coronavirus</p> <p>HSE guidance on working during coronavirus and related links: https://www.hse.gov.uk/coronavirus/working-safely/index.htm</p> <p>NAHT guidance on health and safety duties and schools: https://www.naht.org.uk/advice-and-support/management/health-and-safety-duties-and-schools/</p> <p>RCPH COVID-19 - 'shielding' guidance for children and young people: https://www.rcpch.ac.uk/resources/covid-19-guidance-clinically-extremely-vulnerable-children-young-people#children-who-should-be-advised-to-shield</p>
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Version No.	Page – Edits (page numbers correct at point of publication of that version)	Published
1	Original	26/02/2021
2	26 – 27 Use of face covering 44 – 47 Section added on LFD testing	5/03/2021
3	9-10 Pupils who are abroad	10/06/2021

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	15 Use of face coverings 16 Music and Performance 19 Educational Visits 20 Wraparound provision and extra-curricular activity 22 Pupil wellbeing and support 26-27 Transition days 42 Transport	
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Area of concern to be addressed	Current risk rating	Control measures Good Practice Control Measures Adopted	In place? (Yes/No)	Further action/ Comments	Final risk rating
1. Identify likely numbers of pupils returning and agree required staffing resource and approach and liaise with your LA on your plans					
Lack of certainty over returning numbers	4x2 HIGH	<ul style="list-style-type: none"> Planning for full attendance of all year groups and complete the daily DfE attendance return. Good record keeping for attendance. Collaboration between schools where a child routinely attends more than one site or setting. Continue to engage with families and LA to accurately report situations where pupil is recorded as abroad and plan for their return (including any quarantine restrictions). Support for pupil/parent anxiety about return to school whilst enforcing mandatory attendance Children whose doctors have confirmed they are still clinically extremely vulnerable are advised not to attend school and arrangements should be made to continue education at home. <u>A copy of letter has been issued and can be requested from parents.</u> Children who live with someone who is clinically extremely vulnerable, but who 	Y	Pupil Attendance registers fully prepared by Pastoral Manager On-going updates for new school admissions DfES Course undertaken 09/07/2020 I Mahoney Pastoral Manager makes on-going contact with identified CEV child Pastoral Manager continues to refer vulnerable families and undertakes supervision meetings	4X1 = LOW

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		<p>are not clinically extremely vulnerable themselves, should still attend school.</p> <ul style="list-style-type: none"> • Requests for support for vulnerable families sent through Early Help Hubs and individual pupil risk assessments carried out. Efforts continue to improve the attendance of vulnerable pupils and those from disadvantaged backgrounds. • Parents who have opted to home educate their child should be encouraged to send their children to school, particularly those who are vulnerable. • Any specialist equipment required is returned to school site. Additional equipment is made available to support return if required. • Some pupils with SEND will need specific help and preparation for the changes to routine that this will involve, so teachers and special educational needs coordinators should plan to meet these needs, for example using social stories. More information on pupils with education, health and care plans can be found in Section 8 of the guidance for special schools. • Preparedness to implement Test and Trace as set out the latest guidance. Remote education should be provided where possible for pupils that are abroad. 		<p>Readiness to Implement Test and Trace Pastoral Manager continues to monitor attendance of pupils where there is cause for concern.</p>	
Number of staff available is lower than that required to teach classes in	3x2 = MED	<ul style="list-style-type: none"> • The health status and availability of every member of staff is known and is regularly updated. Including all teaching and non-teaching staff (EY practitioners, DSL, SENCO, Paediatric 1st Aid (for under 2-year olds)/ 1st 	Y	<p>Staff Audit Undertaken 18/05/2020 by DHT On-going updates from staff still shielding on-going</p>	3X1 = LOW

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<p>school (<i>cross reference with risk assessment on staff health and wellbeing</i>)</p>		<p>Aider or emergency 1st aid for children 3-5 years, domestic/kitchen staff etc.</p> <ul style="list-style-type: none"> • CEV staff are advised not to attend the workplace and should continue to shield after vaccination (until guidance is changed). • Those living with someone who is CEV can still attend work where home working is not possible. • Full use is made of those staff who are isolating but who are well enough to teach lessons remotely. • Consideration of staffing changes to cover absence. • You may need to alter the way in which you deploy your staff and use existing teaching and support staff more flexibly. Use of teaching assistants and pastoral staff to supervise classes. • A blended model of home learning and attendance at school is utilised until staffing levels improve. • If your school is struggling with a shortfall in staffing and this may be more likely for infant schools, you will need to consider possible solutions with your local authority and/or trust. • Contingency planning with LA is in place and additional resource identified, for example bringing additional teachers in to help, for example supply teachers, teachers on temporary agreed loan from other schools, or teachers provided by your trust or local authority (considering the guidance about consistent staffing across the week). Using some senior leadership time to cover groups if this is manageable. • Maintain distinct groups or 'bubbles' that do not mix to identify those who may need to self-isolate quicker and to keep that number as small as possible. • 'Bubbles' of an appropriate size are implemented (and under review) to achieve the greatest reduction in contact and mixing. Make sure this will not affect the quality and 		<p>All first Aid certificates in place or rescheduled</p> <p>Knowledge of test and trace for staff held should this be necessary</p> <p>Information regarding bubbles has been communicated to all staff and parents</p> <p>Contingency planning in place to ensure staff numbers are sufficient.</p> <p>Staff reminded on the availability of Flu Vaccinations</p>	
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		<p>breadth of teaching or access for support and specialist staff and therapists. Staff including temporary/supply/peripatetic personnel can move across different classes and other year groups minimising contact and maintaining as much distance from other staff as possible.</p> <ul style="list-style-type: none"> To minimise the numbers of temporary staff entering the school premises, schools may wish to use longer assignments with supply teachers and agree a minimum number of hours across the academic year. Schools should ensure that appropriate support is made available for pupils with SEND as well as pupils isolating at home or considered to be clinically extremely vulnerable. Consider deploying teaching assistants and enabling specialist staff from both within and outside the school to work with pupils in different classes or year groups. Home testing for school staff is communicated in line with the latest guidance. 			
Schools lose focus on continuing to apply in-year admissions process including admitting 'new' pupils	1X1 =LOW	<ul style="list-style-type: none"> Review in-year school admissions expectation with key admission staff. Ensure key school contact and related resources in place. Ensure timely returns of individual pupil (applications and outcomes through a Pupil Movement Form) and wider cohort data returns. Ensure speedy admission of children in the relevant year groups particularly those more vulnerable children. (added in v2) 6 pupils risk assessed and discussed at regular SEND, ISEY or Fair Access panel. Any issues addressed through SLT and in discussion with families. LA support for individual or complex cases. 	Y	<p>Admissions Team in full process to admit new nursery, reception and in year pupils on going and for Sept21.</p> <p>Plans for teacher meetings/ transition meetings planned and in calendar. Parent communication undertaken by letter/phone.</p> <p>SEND/Behaviour risk assessments undertaken</p>	1X1 = LOW

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Nursery School (NS) and Nursery Classes (NC) lose focus on continuing to apply termly admissions process including admitting 'new' pupils	1X1 =LOW	<ul style="list-style-type: none"> Review EEE termly admissions process Funding questions are emailed to NEF@Birmingham.gov.uk (added in v2) Ensure key school contact and related resources in place Ensure parental declarations are completed and signed each term 2 pupils risk assessed and discussed at regular SEND, ISEY or Fair Access panel. Any issues addressed through SLT and in discussion with families. LA support for individual or complex cases. 	Y	Admissions Team undertaking nursery application checks for Easter21	1X1 = LOW
2. Plan how the whole school will be accommodated and encourage attendance					
Plans are not in place to identify number of classrooms and additional furniture or social distancing measures for each year group	1X3 =LOW	<ul style="list-style-type: none"> The Government no longer recommend that pupils must be in consistent bubbles. No further alternative arrangements should be made including during lunch periods Engagement of appropriate services for families not engaging Curriculum leads in school meet regularly to review impact of plan. 	Y	School site fully reviewed by premises team September 21 Malachi Counselling procured for families not engaging Engagement with https://www.earlyyearsbermingham.org.uk/	1X3 = LOW
Classroom and timetable arrangements do not allow for all pupils to attend in line with guidance Arrangements	3X3 =HIGH	<ul style="list-style-type: none"> Clear signage displayed in classrooms promoting social distancing. Hand washing facilities identified for each learning zone Ventilation is increased while spaces are unoccupied e.g. breaktimes. in place to support pupils when not at school (e.g. complying with clinical or public health advice) with immediate access to remote learning at home. From 17 May, in line with Step 3 of the roadmap, face coverings will no longer be recommended for pupils in classrooms or communal areas in all schools. Face 	Y	Full daily timetable drawn up and overseen by Deputy Head Teacher September 21 Classroom signage displayed Handwashing stations confirmed for each class and routine for this communicated Ventilation expectations relayed to staff	1X3 = LOW

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		<p>coverings will also no longer be recommended for staff in classrooms.</p> <ul style="list-style-type: none"> The reintroduction of face coverings for pupils, students or staff may be advised for a temporary period in response to localised outbreaks (see outbreak management plan), including variants of concern. In all cases, any educational drawbacks should be balanced with the benefits of managing transmission. In EYFS handwashing supervision is in place. The EYFS environment is re-organised to meet requirements of social distancing including groups who do not mix with other children or other small groups. Staffing arrangements for lunchtime also need to be considered to ensure colleagues have a reasonable break. Schools should engage with their local immunisation providers to provide the usual immunisation programmes on site, ensuring these will be delivered in keeping with the school's control measures. Participation in the Testing Programme for staff and secondary age pupils. 		<p>Staff cover planned if required</p> <p>EYFS environment planned</p> <p>Staff tests available</p>	
<p>There is a need for review use of space to allow for the school to fully operational</p>	<p>3X2 =HIGH</p>	<ul style="list-style-type: none"> Encourage use of outdoor space, weather dependent. Identify available large spaces and appropriate timetabling e.g. dining areas, halls, studios, particularly in outdoor areas. Outdoor sports should be prioritised where possible, and large indoor spaces used where it is not. A separate Risk Assessment from any external provider operating on site is required and reviewed. If planning an indoor or outdoor face-to-face performance in front of a live audience, you should follow the latest advice in the "working safely during COVID-19 in the performing arts" guidance. 	<p>Y</p>	<p>All larger spaces identified for use.</p> <p>Prayer room identified for use by Head Teacher</p> <p>Outdoor sports prioritised and additional equipment has been purchased. Cleaning regime communicated to staff.</p>	<p>3X1=LOW</p>

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3. Content and timing of communications to parents and pupils including discussing attendance expectations and other specific things that parents should do to help prepare returning pupils					
Parents and carers are not fully informed of the health and safety requirements for the reopening of the school	3X2 = HIGH	<ul style="list-style-type: none"> As part of the overall communications strategy, parents are kept up to date with information, guidance and the school's expectations using a range of communication tools. COVID-19 section on the school website is updated clearly showing arrangements for arriving/collecting pupils, as well as the remote learning offer available. Parent and pupil handbooks reflect changes to usual school policy and expected behaviours. Advice is made available to parents on arrangements for testing for COVID-19 in line with the latest guidance. Clarify arrangements for pick-up/drop-off For pupils with EHCP, discuss RA with parents, and where appropriate, with pupils. Support for individual pupils is planned through risk assessment and any issues addressed through SLT discussion Support for pupil/parent anxiety about return to school and vulnerability to COVID-19 Bring any support requests to weekly LA SEND Panel Requests for support for vulnerable families sent through Early Help Hubs LA support for individual or complex cases 	Y	Parent/Pupil handbook emailed, posted and added to website to parents of returning groups September 21 Website section set up and updated with Covid19 Information Parent and Pupil Handbooks distributed Covid19 web page SenCo/Pastoral Manager /SMT Pastoral Manager/ Website updates	1X1=LOW
Parents and carers may not fully understand their responsibilities	3X2 =HIGH	<ul style="list-style-type: none"> Key messages in line with government guidance are reinforced regularly via various communication methods (e.g. email, text, website, verbal). Community languages are considered. 	Y	Website updated with all relevant government documents, communicated by Groupcall, email and phone call	2X2=LOW

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should a child show symptoms of COVID-19		<ul style="list-style-type: none"> • Clear procedures and record keeping are in place where a child falls ill whilst at school, with reference to the school's infectious diseases policy • Ensure contact details of families are up to date. 		Clear procedures in place to deal with a sick child and communicated. All parent contact details checked Jun/Jul 20	
Communications with parents/carers about expectations that must be followed to support pupils and keep the school community safe are not clear or in place	3X2=HIGH	<ul style="list-style-type: none"> • LFD testing arrangements at home, are communicated clearly to parents and carers. • Refer to school's hygiene policies. Uniforms do not need to be cleaned any more often than or differently to usual. • Clarity around attendance expectations and remote learning offer; when COVID-19 is a risk factor within the family • Brokerage of access to <u>Forward Thinking Birmingham</u> resources to support mental health and wellbeing, including anxiety of returning to school for pupils and parents. • <u>Family Connect</u> support explored if required. • Consideration given to personal items of children and hygienic storage of items – Soothers, comforters, nappies, personal toys 	Y	Parent/Pupil handbook emailed posted to parents September 21 Website section set up and updated with Covid19 Information Details of Mental Health Services distributed Website, Groupcall	2X2=LOW
4. The school day This section should be considered in conjunction with https://www.gov.uk/government/publications/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings					
The start and end of the school day create risks of breaching social distancing guidelines on site	3X2=HIGH	<ul style="list-style-type: none"> • The number of entrances and exits to be used is maximised; where possible each year group to enter through its own access point. • Staff and pupils are briefed, and signage provided to identify which entrances, exits and circulation routes to use. • A plan is in place for managing the movement of people on arrival to avoid groups of people congregating and parents are informed that gathering at school gates needs to be minimised and entry onto the school 	Y	The number of entrances and exits to be used is maximised. Clear guidance will be issued to parents on the schools expectations of them- social distancing, not congregating in playgrounds, prompt pick up and drop of at specified times. Floor markings are visible where it is necessary to manage any queuing.	3X1=LOW

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		site/buildings for visitors or parents is via appointment only <ul style="list-style-type: none"> • Floor markings are visible where it is necessary to manage any queuing. • A plan is in place for the effective and safe handover of very young children at the beginning and end of the session - particularly around issues of responding to young children who are showing signs of distress. • DSLs should maintain a focus on vulnerable children, particularly if preparing for bubble isolation and should notify key workers (social workers, family support). 		Attendance patterns have been optimised to ensure maximum safety A handover plan is in place for younger of upset children	
Daily attendance registers for new cohorts are not in place	3X2=MED	<ul style="list-style-type: none"> • Designate staff responsibility for completion of school daily attendance registers (for onsite and any remote learners). • Designate staff responsibility for completion of DfE daily submission. • Regular reporting to responsible body and monitoring of attendance and follow-up with families factored into workload. • Review <u>separate guidance</u> on recording attendance. • <u>Addendum: recording attendance in relation to coronavirus (COVID-19) during the 2020 to 2021 academic year.</u> 	Y	Pastoral Head Key Duties	1X1=LOW
Staff may not fully understand their responsibilities if they or a child show symptoms of COVID-19	3X2=MED	<ul style="list-style-type: none"> • Key messages are regularly reinforced in line with government guidance. Community languages are considered. • Clear procedures in place where a child or staff member falls ill whilst at school with reference to the school's infectious diseases policy and <u>flowchart from Public Health</u> • Ensure contact details of families are up to date. 	Y	Staff Communication E-mail, Shared drive, Groupcall	1X2=LOW

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Resumption of day visits	2X3=MED	<ul style="list-style-type: none"> Any educational day visits must be conducted in line with relevant COVID-secure guidelines and regulations in place at that time. This includes system of controls, such as keeping children within their consistent groups and the COVID-secure measures in place at the destination. You should undertake full and thorough risk assessments in relation to all educational visits to ensure they can be undertaken safely See further guidance if planning for domestic residential educational visits (in accordance with roadmap: annex C – further guidance on domestic residential educational visits). 	Y	Educational Visits risk assessments to be undertaken for any trips taken.	1X3=LOW
5. Provision for meals and FSM. Consider alongside https://www.gov.uk/government/publications/covid-19-free-school-meals-guidance/covid-19-free-school-meals-guidance-for-schools					
Pupils eligible for free school meals do not continue to receive vouchers	1X1=LOW	<ul style="list-style-type: none"> Issues with food poverty to be addressed through application to Early Help Hubs. A member of the school's administrative team is tasked with ensuring that pupils eligible receive free meals when in school and continue to receive vouchers/school meals when not in school. FSM Voucher scheme is continued. FSM vouchers are given to families who are not in attendance and are eligible. 	Y	Vouchers issued during school holidays and periods of lockdown Pastoral Head to support families in need	1X1=LOW

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The school is unable to provide breakfast clubs, lunch clubs and after-school clubs	4X2=HIGH	<ul style="list-style-type: none"> • Feasibility to continue or reimplement wrap-around provision e.g. PVIs and Childminders. • Maintain up-to-date records of the children attending for at least 21 days, including the schools or early years setting that they attend and the specific groups and members of staff they have been assigned to in your setting in order to review groups. • Consideration of use of space for food preparation and consumption. 	Y		3X1=LOW
Meals are not available for all children in school	2X2=LOW	<ul style="list-style-type: none"> • Kitchens are expected to be fully opened and normal legal requirements apply to the provision and standards of food. • Communication with catering provider to consider options. • Procurement plan in place which confirms that suppliers are following social distancing and hygiene measures. • Safe food preparation space, taking account of social distancing. • Usual considerations in place for dietary requirements. 	Y	Catering Team meeting September21 Risk Assessment Undertaken City Serve Risk Assessment	2X2=LOW
6. Safeguarding provision is needed in school to support returning children and consider any necessary changes and referrals as more children return to school including those with problems accessing online offer Consider alongside: https://www.gov.uk/guidance/safeguarding-and-remote-education-during-coronavirus-covid-19					
School safeguarding policy and procedures are not in place, including updated appendix to include	1X3=LOW	<ul style="list-style-type: none"> • Safeguarding remains highest priority and policy is updated to reflect changes • All staff are briefed on updated safeguarding arrangements, including those contacting families of pupils that are not attending school or considered clinically extremely vulnerable. • All DSLs have swift access to advice from LA, CSC, school / health visitors and police (LA has provided contact details) 	Y	All relevant safeguarding policies and procedures have been revised to take account of government guidance on COVID-19 and its implications for the school. Staff, pupils, parents and governors have been briefed accordingly.	1X3=LOW

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arrangements for COVID-19		<ul style="list-style-type: none"> School to consider any changes to day to day health and safety policies including changes to evacuation arrangements depending on the use of classrooms, entry and exit points and Critical Incident and Lockdown procedures, factoring in social distancing requirements Expectations to be shared with pupils in the event of the need to evacuate the building in an emergency Reference to <u>an addendum for the BCC Model Safeguarding Policy</u> to be used. 		Plans for fire evacuation drills are in Place which are in line with social Distancing measures	
High risk of increased disclosures from returning pupils	3X3=HIGH	<ul style="list-style-type: none"> DSL capacity is factored into staffing arrangements to ensure enough staff are available to deal with the potential increase in disclosures from pupils. Contact is maintained with families where there are vulnerable pupils that are not attending school due to isolation or following GP advice. Multi-agency arrangements in place to support early help. School is aware of support through Early Help Hubs. Advice is available through CASS, BCC Safeguarding and BCC Prevent Team. 	Y	Team of DSL trained staff In attendance each day. All staff briefed on the potential increase of disclosures Butterfly Room open at all times Pastoral Head continues to contact vulnerable children not in attendance	3X1=LOW
Insufficient staff confidence or awareness of mental health, pastoral support, wider wellbeing support for pupils returning to school	1X3=LOW	<ul style="list-style-type: none"> Staff are aware of the offer from the LA and partners so support pupil wellbeing, including initiatives such as <u>'You've Been Missed'</u> bereavement support and any changes that have occurred in children's lives since they have been away from school. Staff have access to a range of support services and feel well prepared to support pupils with issues that are impacting on their health and wellbeing. This is differentiated for pupils attending school and those still at home. Staff are aware of how to access support for issues such as anxiety, mental health, behaviour, young carers, behaviour in addition to safeguarding in general. 	Y	Senco trained mental health first aider/ bereavement counsellors Staff are aware of the resources available shared in staff meeting Staff Handbook September 21	1X3=LOW

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		<ul style="list-style-type: none"> Provide more focused pastoral support for pupils' individual issues, drawing on external support where necessary and possible. The DfE's 'every interaction matters' webinar can help with offering pastoral support for wellbeing. Work with school nurses, where they are in place, to ensure delivery of the healthy child programme (which includes immunisation), identify health and wellbeing needs, provide support for resilience, mental health and wellbeing including anxiety, bereavement and sleep issues and support pupils with additional and complex health needs. 			
7. Behaviour policies reflect the new rules and routines necessary to reduce risk in your setting					
Pupils' behaviour on return to school does not comply with social distancing guidance	4X2=HIGH	<ul style="list-style-type: none"> The school's behaviour policy has been revised to include compliance with social distancing and this has been communicated to staff, pupils and parents, and a focus on reintegration and re-engagement with support for pupils to do so. 	Y	Behaviour Policy Updated 24/06/20. The school's behaviour policy has been revised and communicated to staff, pupils and parents. Additional 1:1 meeting organised with parents of at risk pupils	3X1=LOW
8. Identify curriculum priorities, agree revised expectations and required adjustments in practical lessons including any approaches to 'catch up' support					
Pupils may have fallen behind in their learning during school closures and achievement gaps will have widened	4X2=HIGH	<ul style="list-style-type: none"> Gaps in learning and starting points are addressed in teachers' planning and assessed through regular learning e.g. quizzes. Focus on communication and language, personal, social and emotional development (PSED) and physical development for nursery pupils and language, reading and mathematics for primary pupils and sciences, languages, humanities, the arts, physical education/sport, religious education and relationships, sex and health education for secondary aged. 	Y	Assistant Head Teacher reviewed and disseminated full curriculum plans to class teachers September 21 Starting points and gaps in learning are assessed and addressed in teachers' planning.	3X1=LOW

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		<ul style="list-style-type: none"> • Home (and remote learning) is calibrated to complement in-school learning and day to day delivery. Consider digital poverty. See BEP website for more info on offer. • For pupils in Key Stages 1 and 2, you are expected to prioritise identifying gaps and re-establishing good progress in the essentials • Relationships and health education (RHE) for primary aged pupils and relationships, sex and health education (RSHE) for secondary aged pupils is now compulsory, with teaching expected to start by the start of the summer term 2021. • Additional financial support has been made available to schools through the catch-up premium to address gaps in learning. Consider additional support and advice from the Education Endowment Foundation. • Plans for intervention are in place for those pupils who have fallen behind in their learning, shielding or isolating and are supported through home learning. • School is aware of pupils who are young carers and have targeted support for online learning where they are unable to return to school. Ensure that key workers with vulnerable children are notified if children are not attending school when not in an isolating bubble 		Plans for intervention are in place for those pupils who have fallen behind in their learning	
School unable to meet full provision required in line with EHCP	3X1=LOW	<ul style="list-style-type: none"> • Supporting the delivery of each EHC plan. • Work with families to co-produce alternative arrangements for delivering provision. These decisions should be considered on a case-by-case basis. • Where EHCPs have been adapted to make any allowances for the restrictions of COVID-19, these plans are reviewed with parents and, where appropriate, pupils to include the interim arrangements under the recovery plan. Note the duty to secure and deliver the provision in 	Y	SenCo full review March 21	3X1=LOW

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		<p>the EHCP remains and will only be modified, potentially, where a local outbreak occurs.</p> <ul style="list-style-type: none"> • Access support through health and social care offer. • Support offered through regular meetings with LA SEND Links and Early Years Inclusion Support Service. 			
Operational needs of school create insufficient resource to support ongoing learning offer for eligible pupils who can't attend school, as well as those that continue to be out of school	2X3=MED	<ul style="list-style-type: none"> • Access <u>BEP offer</u> for online resources. • Review online offer for pupils that are unable to attend school. • Learning offer for pupils unable to access online resources. • Access Early Help Hub support for those pupils affected by ICT poverty. • Differentiate offer for eligible children that can't attend school to support future transition. • Staff deployment including support workers, trainees and volunteers. 	Y	<p>Assistant Head Teacher reviewed curriculum resources for those children at home, Oak Academy resources</p> <p>Application made for Laptop provision through Early Help - Pastoral Manager</p> <p>Remote Learning Offer published on website</p>	1X3=LOW
Pupils moving on to the next phase in their education are ill-prepared for transition	3X3=HIGH	<ul style="list-style-type: none"> • A plan is in place for pastoral staff to speak with pupils and their parents about the next stage in their education and resolve any issues. • There is regular and effective liaison with the destination institutions (e.g. From PVI setting to Nursery School/Nursery Class/Reception, primary, secondary schools, post-16 providers, universities, apprenticeship providers) to assist with pupils' transition. • Regular communications with the parents of incoming pupils are in place, including letters, newsletters and online broadcasts. 	Y	<p>Plan is in place for pastoral staff to speak with pupils and their parents about the next stage in their education and resolve any issues.</p> <p>There is regular and effective liaison with the destination secondary schools, to assist with pupils' transition.</p> <p>Regular communications with the parents of</p>	1X3=LOW

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		<ul style="list-style-type: none"> A plan is in place for pastoral staff to speak with pupils and their parents about the next stage in their education and resolve any issues. 		incoming pupils will be in place, including letters, emails, newsletters and Twitter.	
9. Content and timing of staff communications including bringing in staff in advance of pupils returning					
Staffing levels can't be maintained	3X2=MED	<ul style="list-style-type: none"> Contingency planning in place at appropriate levels, e.g. SLT, DSLs, first aid qualified staff. Advice sought from LA to support staffing levels or support eligible children to access provision through another school. Chair of responsible body kept informed throughout. Support for mental health and wellbeing is communicated to all staff and there are plans in place to check on staff wellbeing regularly, including senior leaders. Information about the <u>extra mental health support for pupils and teachers</u> from DfE is also accessed. Staff deployment including support workers, trainees and volunteers. 	Y	Staffing structure Developed by S McMahon Deputy H/T reviewed August 21 DSL, SMT, FIRST AID Governing Body Meetings continue to be held regularly throughout the period. Minutes of meetings held by clerk	2X2=LOW
Staff are insufficiently briefed on expectations	1X3=LOW	<ul style="list-style-type: none"> Staff receive daily/weekly briefings on day to day school matters. Ensure health & wellbeing policy is in place and available to all staff. Encourage access to support and mental health first aiders. Staff workload expectations are clearly communicated. Schedule what staff training is needed to implement any changes that the school plans to make, either delivered remotely or in school. 	Y	Staff team meeting Sept21 handbook August 21 Email, Groupcall, Website	1X3=LOW

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10. Protective measures and hygiene This section should be considered in conjunction with https://www.gov.uk/government/publications/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings					
Measures are not in place to limit risks and limit movement around the building(s). Social distancing guidance is breached when pupils circulate in corridors as pupils are unable to or do not observe social distancing at break and lunch times	2X3=MED	<ul style="list-style-type: none"> • Circulation plans have been reviewed and amended. • One-way systems are in operation where feasible. • Corridors are divided where feasible. • Circulation routes are clearly marked with appropriate signage. • Any pinch points/bottle necks are identified and managed accordingly, with more intensive and regular cleaning of regular touch points • Agree how safety measures and messages will be implemented and displayed around school. • Alternative spaces for prayer to be considered if prayer rooms are not deemed to be covid-safe. • It is very unlikely that COVID-19 is transmitted through food. However, as a matter of <u>good hygiene practice</u>, anyone handling food should wash their hands often with soap and water for at least 20 seconds before doing so. Crockery and eating utensils should not be shared. Clean frequently touched surfaces regularly. 	Y	Circulation routes are clearly marked with appropriate signage. Any pinch points/bottle necks have been identified and will be managed accordingly. Appropriate supervision levels will be in place Appropriate space for Prayer Room Identified	1X3=LOW

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Individuals (staff, visitors, secondary school pupils) are exempt from wearing face coverings. <i>(Note: Face coverings are largely intended to protect others, not the wearer, against the spread of infection because they cover the nose and mouth, which are the main confirmed sources of transmission of virus that causes coronavirus infection (COVID-19).</i>		<ul style="list-style-type: none"> • Ensure face coverings are used by staff/pupils/visitors in those circumstances recommended in DfE /Govt guidance. • Ensure that other measures to limit risk are in place e.g. cleaning, handwashing, ventilation. 		Staff Information Handbook	
11. Enhanced cleaning and how it will be implemented in your school for example how often, when/if additional clean is necessary and how you will ensure sufficiency of supplies					
Cleaning capacity is reduced so that an initial deep-clean and ongoing cleaning of surfaces and touch points are not undertaken	1X3=LOW	<ul style="list-style-type: none"> • A return-to-work plan for cleaning staff (including any deep cleans) is agreed with contracting agencies prior to September opening. • Enhanced 'deep clean' to take place prior to the wider opening of the school. • An enhanced cleaning schedule is agreed and implemented which minimises the spread of infection, making full use of timetable breaks, between lunch groups, before and after school. 	Y	A return-to-work plan for cleaning staff is agreed with cleaning supervisor and buildings Manager and the contracting agency prior to opening. An enhanced cleaning plan is agreed and implemented which minimises the spread of infection. Information on measures in place will be provided at reception and key entry points.	1X3=LOW

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to the standards required		<ul style="list-style-type: none"> • Introduce enhanced daily (or more often if possible) cleaning of doorways, handles and corridor walls and other frequently touched surfaces • More frequent cleaning of rooms / shared areas that are used by different groups • Working hours or additional capacity for cleaning is planned and in agreement with cleaning staff. • Seek LA support to manage insufficient capacity 		<p>All staff instructed to actively monitor to ensure all colleagues are adhering to principles of good hygiene. Sufficient quantities of cleaning supplies and hand soap to be monitored and maintained. More frequent wipe down of high passage area door handles, including main entrance doors and commonly used doors. Daily cleaning in place to provide disinfection of all handles and commonly used surfaces. Alcohol based hand sanitiser available as a back-up where hand washing is not enabled.</p>	
Impact of any new variants of the virus on the day to day running of the school		<ul style="list-style-type: none"> • The new variants of the virus do not require any additional control measure and the current guidance remains unchanged. • Any local outbreaks of any new variant(s) will be managed by Public Health in partnership with schools, staff and families impacted. • BCC's Local Outbreak plan can be found here: https://www.birmingham.gov.uk/info/50231/coronavirus_covid-19/2204/local_outbreak_plan_-_covid-19 		<p>Enhanced cleaning in place</p>	
Procedures are not in place for Covid-19 clean following a suspected or confirmed case at school	1X3=LOW	<ul style="list-style-type: none"> • Cleaning company is aware of the guidance for cleaning of non-healthcare settings COVID-19: cleaning of non-healthcare settings guidance • Plans are in place to identify and clean all areas with which the symptomatic person has been in contact. • Sufficient and suitable equipment is available for the required clean. 	Y	<p>Full risk assessment undertaken by Premier Support Services and Government guidance for schools shared with them.</p> <p>Meeting with BSM and additional cleaner for enhanced cleaning for March 21</p>	1X3=LOW

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		<ul style="list-style-type: none"> • Adequate waste disposal arrangements are in place to dispose of contaminated equipment • Seek support from Public Health Birmingham. Use the <u>flowchart</u> if a staff member or pupil displays symptoms. • Suitable PPE equipment is available if 2m from the child cannot be maintained. • 			
12. Enhanced hygiene for example toilet use, hand washing and decide on policy related to usually shared items e.g. books, toys practical equipment					
Inadequate supplies of soap and hand sanitiser mean that regular hand washing routines cannot be established	1X3=LOW	<ul style="list-style-type: none"> • An audit of handwashing facilities and sanitiser dispensers is undertaken before the school reopens and additional supplies are purchased if necessary. • Appropriate measures to supervise effective hand washing of young children are in place. • Monitoring arrangements are in place to ensure that supplies of soap, hand towels and sanitiser are maintained throughout the day. Large volumes of flammable liquids should be referenced in your Fire Risk Assessment. • Posters and electronic messaging boards reinforce the need to wash hands regularly and frequently, including on arrival at school. Handwashing for 20 seconds minimum encouraged. • Reinforce 'catch it, kill it, bin it' message. Use of <u>e-bug</u> learning from Public Health England. • 	Y	Full stock check undertaken by Buildings Manager Supplies purchased Cleaning rotas shared Posters displayed	1X3=LOW
13. School level response for symptomatic or ill pupils or staff members					
Staff, pupils and parents are not aware of the school's procedures	2X3=MED	<ul style="list-style-type: none"> • Staff, pupils and parents have received clear communications informing them of current government guidance on the actions to take should anyone display symptoms of COVID-19 and how this will be implemented in the school. 		Staff, pupils and parents have received clear communications informing them of current government guidance on the actions to take should anyone display	1X3=LOW

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<p>(including on self-isolation and testing) should anyone display symptoms of COVID-19 or should there be a confirmed case of COVID-19 in the school</p>		<ul style="list-style-type: none"> • Staff caring for young children are vigilant for symptoms of COVID-19 and signs of illness that may be associated to it as per government advice. • This guidance has been explained to staff and pupils as part of the induction process. • Regular review of the latest information across senior leadership and staff members: https://www.birmingham.gov.uk/COVID-19_schools_faqs • Use the <u>flowchart</u> from Public Health Birmingham about how to deal with a suspected or confirmed case within the pupil or staffing cohort. • Staff are aware of the location of the emergency PPE pack. • Any updates or changes to this guidance are communicated in a timely and effective way to all stakeholders. • Health and safety governors are satisfied that arrangements are in place and in line with DfE guidelines • Report cases to the Health Protection Team in Public Health England using the online guidance and <u>checklist</u>. • Keep up to date with PH updates on responding to cases in schools during the contact tracing phase of the response. • Staff in primary schools will be supplied with LFD test kits to self-swab and test themselves twice a week at home as per <u>guidance</u>. • Further information on Government's vaccination plan can be found here: https://www.nhs.uk/conditions/coronavirus-covid-19/coronavirus-vaccination/coronavirus-vaccine/ • Understanding of latest HSE RIDDOR REPORTING guidance for Covid-19 on when and how to report exposure to coronavirus or a diagnosis of COVID 19, in the workplace under RIDDOR. 		<p>symptoms of COVID-19 and how this will be implemented in the school This guidance has been explained to staff and pupils as part of the re-opening process. Any updates or changes to this guidance will be communicated in a timely and effective way to all stakeholders. Health and safety governors are satisfied that arrangements are in place and in line with DfE guidelines Governing Body meeting July 21</p>	
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		<p>· For maintained schools where the council is the employer of staff and schools who are subscribed to the service from the council's safety team, any RIDDOR reporting requirements will be done for you by the safety team. If you have informed the council (by inputting sick absence data into SAP using the specific codes for COVID-19 absence or by informing schoolsafety@birmingham.gov.uk).</p> <p>For schools who do not subscribe to the service from the council's safety team and where the council is not the employer of staff you will need to check with your employer and/or provider of safety support regards your arrangements for undertaking RIDDOR reports and how coronavirus is reported (for those cases meeting the HSE defined criteria).</p>			
Arrangements to isolate individuals displaying symptoms of COVID-19 are not in place	1X3=LOW	<ul style="list-style-type: none"> • For very young children there is a designated area available where a key person can continue to support the child away from the rest of the group until collection by parent/carer. • Additional rooms are designated for pupils with suspected COVID-19 whilst collection is arranged. • Procedures are in place for medical rooms or other spaces to be cleaned after suspected COVID-19 cases, along with other affected areas, including toilets. • Isolated individuals should be in rooms where door can be closed (age permitting of child) and with windows for ventilation. • PPE to be used for accompanying staff where pupil symptomatic and 2m distance cannot be sustained. 	Y	<p>Pastoral Head trained to Doff/Don PPE</p> <p>Full procedure in place to isolate individuals displaying symptoms Parent Handbook</p> <p>Full cleaning plan following use of room by a suspected case. PPE stocks are held</p>	1X3=LOW
14. Plan for personal protective equipment for staff providing intimate care for any children and young people and for cases where a child becomes unwell with symptoms of coronavirus and needs direct personal care until they can return home					

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Provision of PPE for staff where required is not in line with government guidelines	1X3=LOW	<ul style="list-style-type: none"> Changes to government guidance on wearing PPE is understood and communicated. Read the guidance on <u>safe working in education, childcare and children's social care</u> for more information about preventing and controlling infection and use of PPE if an individual child, young person or student becomes ill with coronavirus (COVID-19) symptoms when a distance of 2 metres cannot be maintained or when performing <u>aerosol generating procedures (AGPs)</u>. Sufficient PPE has been procured through normal stockist. PPE requirements for individual pupils and staff have been risk assessed and sourced through normal stockist. Those staff required to wear PPE have been instructed on how to put on and how to remove PPE carefully to reduce contamination and how to dispose of them safely. Staff are reminded that wearing of gloves is not a substitute for good handwashing. Seek LA support for emergency PPE stock. Appropriate measures are taken on the cleaning of reusable PPE items in line with guidance. 	Y	Pastoral Manager trained to Doff/Don PPE PPE stocks are held	1X3=LOW
PPE provision is not in place for staff providing intimate care and for cases where a child becomes unwell with symptoms of coronavirus and needs direct personal care until they can return home	1X3=LOW	<ul style="list-style-type: none"> Requirements for PPE have been assessed in line with DfE guidelines and Public Health Birmingham scenarios Sufficient stock has been ordered using school's usual suppliers Arrangements to seek LA support to obtain PPE in case of an emergency are known and in place Health and safety governors are satisfied that arrangements are in place and in line with DfE guidelines 	Y	PPE stocks are held	1X3=LOW

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15. Managing premises related issues					
There is no agreed approach to any scheduled or ongoing building works therefore contractors on-site whilst school is in operation may pose a risk to social distancing and infection control	2X3=MED	<ul style="list-style-type: none"> Ongoing works and scheduled inspections for schools (e.g. estates related) have been designated as essential work by the government and so are set to continue. An assessment has been carried out to see if any additional control measures are required to keep staff, pupils and contractors safe including distancing and hygiene procedures. Assurances have been sought from the contractors that they are familiar with the <u>symptoms associated with Coronavirus covid-19</u>, all staff attending the setting will be in good health (symptom-free) and that contractors have procedures in place to ensure effective social distancing is always maintained. In addition to arrangements for COVID-19, normal contractor procedures are being applied and have been updated in light of COVID-19 (including contractor risk assessments and method statements, and contractor induction), including contractors who works across sites or schools. Premises governing board committee is aware of planned works and associated risk assessments Where BCC is the building owner the <i>landlord approval process</i> has been undertaken when required i.e. any works likely to disturb the fabric of the building 	Y	In addition to arrangements for COVID-19, normal contractor procedures are being applied and have been updated in light of COVID-19 (including contractor risk assessments and method statements, and contractor induction). Full Governing Body is aware of Planned works and associated risk assessments	1X3=LOW
Fire procedures are not appropriate to cover new arrangements	1X3=LOW	<ul style="list-style-type: none"> Fire procedures have been reviewed and revised where required, due to: <ul style="list-style-type: none"> Reduced numbers of pupils/staff Possible absence of fire marshals - absent fire marshals to be replaced with trained substitutes Staff, pupils and governors have been briefed on any new evacuation procedures. 	Y	Fire evacuation plans reviewed and shared with fire marshals and all staff	1X3=LOW

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		<ul style="list-style-type: none"> Incident controller and fire marshals have been trained and briefed appropriately. Fire drill arranged in line with Covid plan. 			
Fire evacuation drills - unable to apply social distancing effectively	2X3=MED	<ul style="list-style-type: none"> Plans for fire evacuation drills are in place. 	Y	Fire evacuation plans reviewed and shared with fire marshals and all staff Drills Undertaken in the summer term and evaluated.	1X3=LOW
Fire marshals absent due to self-isolation	3X2=MED	<ul style="list-style-type: none"> An additional staff rota is in place for fire marshals to cover any absences and staff have been briefed accordingly. Staff appropriately trained in fire marshal duties as required. 	Y	Fire evacuation plans reviewed and shared with fire marshals and all staff, alternative arrangements for absent staff in place	3x1=LOW
Statutory compliance has not been completed due to the availability of contractors during lockdown	1X3=LOW	<ul style="list-style-type: none"> All statutory compliance is up to date. Where water systems have not been maintained throughout lockdown, chlorination, flushing and certification by a specialist contractor has been arranged. Water system checks and actions to be undertaken prior to wider opening. Legionella Risk Assessment up to date. Fire drills continue to be undertaken and Fire Risk Assessment up to date including management of doors opened for ventilation purposes. Ensure staffing cover should key staff (site manager/caretaker) involved in statutory testing & site safety be off or away LA support is in place. 	Y	Full Compliance Additional log showing all testing undertaken prior to open. Property log book and statutory testing compliance document	1X3=LOW
The costs of additional measures and enhanced services to	2X3=MED	<ul style="list-style-type: none"> Additional cost pressures due to COVID-19 identified and an end-of-year forecast which factors them in has been produced. 	Y	Cost centre heading added to budget for coronavirus spend. This area will be monitored and reported to finance	2X2=LOW

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address COVID-19 when reopening puts the school in financial difficulty		<ul style="list-style-type: none"> • LA or Trust finance team has been consulted to identify potential savings in order to work towards a balanced budget. • Additional COVID-19 related costs are under monitoring and options for reducing costs over time and as guidance changes are under review. • Additional sources of income are under exploration. • The school's projected financial position has been shared with governors and LA or trust. • NS/NC are aware of financial support available to support sustainability 		committee	
16. Ensure you have considered the impact on staff and pupils with protected characteristics including race and disability in developing you approach					
<p>Considerations</p> <ul style="list-style-type: none"> • Nationally the ONS analysis has identified an increased risk of death among some ethnic groups, although this increased risk reduces when age, gender and long term conditions like type 2 diabetes, high blood pressure and kidney disease, but doesn't disappear completely and further research is needed to explore this. • There doesn't appear to be any different between in ethnic groups in terms of infection rates, i.e. who catches it, the difference is in the proportion who die. • In light of this it is important for risk assessments of individuals, staff and pupils, take this into account, the main risks are around health conditions such as diabetes, kidney disease and high blood pressure, especially if poorly controlled and also obesity has been identified as a significant risk factor. The risk of death is also higher in older people over 65yrs and men have a slightly higher rate than women. Those with respiratory conditions like asthma and chronic obstructive pulmonary disease also pose higher risks, along with auto-immune conditions. Smoking can also exacerbate the disease and lead to poorer outcomes • The NHS risk assessment suggests BAME individuals have a higher risk at a younger age, so as a rough guide consider a BAME 55yr old's risk in the same way you would consider White 65yrs old, but the biggest risk factor is existing health conditions. • Once risks are identified then it would be sensible to work with your occupational health provider on how then to look at adjustments and whether staff can, for the remainder of term, support remote teaching or telephone support roles. This assessment will need to be on a case by case basis. 					

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<ul style="list-style-type: none"> • If someone in the household is shielding (part of the 1.5million), the children in that household should not be included in the first wave of students going back to school. Staff may however consider returning if they are able to practice good hand hygiene and follow the national guidelines on <u>living with someone who is shielded</u>. • It is less clear cut for children who are living in households with other vulnerable adults or siblings who are not shielded, however it is worth noting that the risk is less from younger children than older children and can be reduced through good hand hygiene. This however will be a decision that parents will need to make individually based on their personal circumstances. 					
Measures have not been put in place to protect staff and pupils with underlying health issues, BAME staff, and those who are shielding	2X3=MED	<ul style="list-style-type: none"> • An equality impact assessment is undertaken for staff and pupils • All members of staff and parents of pupils with underlying health issues, those within vulnerable groups or who are shielding have been instructed to make their condition or circumstances known to the school, and members of staff with children who cannot attend school/nursery/childminder etc are supported. (added in v3) • Records are kept and regularly updated e.g. check children and staff who have identified as having asthma have up to date care plans. • Members of staff and parents of pupils with underlying health conditions have been asked to seek and act on the advice of their GP/consultant/midwife or current government advice. • Staff and parents of pupils are clear about the definitions and associated mitigating strategies relation to people who are classed as clinically vulnerable and clinically extremely vulnerable. • All staff who were clinically extremely vulnerable and received a letter should not attend work but can work from home if possible. Advice for those who are clinically extremely vulnerable can be found in the following <u>guidance</u>. • Current government guidance is being applied. 	Y	Government guidance shared Staff handbook Parent handbook Staff audit 18/05/20 & 27/05/20 Individual risk assessments undertaken of those staff identified	1X3=LOW

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		<ul style="list-style-type: none"> Consider advice from Public Health England regarding BAME staff in section above. Seek advice from Occupational Health Service 			
Staff, particularly those from BAME heritage, are reluctant to attend school due to the media coverage on deaths related to coronavirus.	2X3=MED	<ul style="list-style-type: none"> 7 BAME staff 0 of BAME staff risk assessed and classed as clinically extremely vulnerable requiring to remain shielded at home 0 of BAME staff able to return but requiring additional support Staff are encouraged to focus on their wellbeing. Line managers are proactive in discussing wellbeing with the staff that they manage, including their workload. Staff briefings and training have included content on wellbeing. Staff briefings/training on wellbeing are provided. Staff have been signposted to useful websites and resources. 	Y	<ul style="list-style-type: none"> 27/05/2020, 15/07/2020 Staff wellbeing discussed and shared Email, website, staff meeting 20/05/20, 15/07/2020 wellbeing discussed and shared Email, website, staff meeting 20/05/20, 15/07/2020 Individual risk assessments completed for those staff identified as vulnerable. 	1X3=LOW
Parents, particularly those from BAME heritage, are reluctant to send their children to school due to the media coverage on deaths linked to coronavirus	4X2=HIGH	<ul style="list-style-type: none"> 238 BAME pupils 0 BAME pupils risk assessed and clinically extremely vulnerable requiring to remain shielded at home 0 BAME pupils able to return but requiring additional support There are sufficient numbers of trained staff available to support pupils and parents with these anxieties. There is access to designated staff for all pupils and parents who wish to talk to someone about their wellbeing and anxieties about attending school School arrangements demonstrating social distancing measures are shared with parents and pupils Resources/websites to support parent and pupil anxiety are provided. 	Y	Extensive Pastoral manager liaison with parents/pupils Parent/pupil handbook	2X2=LOW

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Parents do not follow advice on social distancing when visiting the school	3x3=HIGH	<ul style="list-style-type: none"> Visitors (including parents/carers) to the school may be restricted to one area, or to an allocated appointment time Arrangements for visiting the school are communicated to parents/carers <p>Expectations around hygiene and social distancing are communicated with parents/carers including drop-off/pick-up time to reduce gatherings</p>	Y	<p>Visitors not being permitted to enter school building.</p> <p>All entrances marked with posters, floor paint and barrier tape. Staff on duty at entrance and exit of pupils.</p> <p>Parent Handbook July 2020</p> <p>Website</p> <p>Email</p>	1X3=LOW
17. Work with other school based provision as necessary e.g. nursery SEN unit to ensure policies are aligned where they need to be					
Existing policies on safeguarding, health and safety, fire evacuation, medical, behaviour, attendance and other policies are no longer fit for purpose in the current circumstances	1x3=LOW	<ul style="list-style-type: none"> All relevant policies have been revised to take account of government guidance on social distancing and COVID-19 and its implications for the school. Staff, pupils, parents and governors have been briefed accordingly. Arrangements are in place to review the policies in line with further DfE guidance on Early Years, SEN resource base, post 16 etc. Reference to <u>an addendum for the BCC Model Safeguarding Policy</u>. 	Y	All relevant policies revised and published	1X3=LOW
Risks are not comprehensively assessed in every area of the school,	1x3=LOW	<ul style="list-style-type: none"> Risk assessments are updated or undertaken before the school reopens and mitigation strategies are put in place and communicated to staff covering: <ul style="list-style-type: none"> Different areas of the school including any Early Years and Resource Base provision 	Y	Risk comprehensively assessed by SMT and recorded within risk assessment	1X3=LOW

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including nursery and resource base if applicable, in light of COVID-19,		<ul style="list-style-type: none"> ○ When pupils enter and leave school ○ During movement around school ○ During break and lunch times ○ Delivering aspects of the curriculum, especially for practical subjects and where shared equipment is used 			
18. Contingency planning for local lockdown					
No plan in place if an outbreak or local lockdown should occur	3X3=HIGH	<ul style="list-style-type: none"> • School Outbreak Control Plan instigated and Business Continuity Plan has been updated. • Proposed resourcing model is in place should local or national lockdown be required (including partial or full closure). • Arrange for communications to be available in readiness for release to staff and families to incorporate any advice from Public Health Birmingham. • Staff have been fully briefed on action planning for local/bubble lockdown or outbreak. • Parents are informed of the school's procedures for local/bubble lockdown. Early years settings and childminders remain open (including wraparound care). • Preparation for learning continuity in the event of local or bubble lockdown <ul style="list-style-type: none"> ○ Blended learning offer to support continued delivery including support for pupils isolating or required to remain at home due to being diagnosed clinically extremely vulnerable- ○ Remote learning packages ready to offer where there is an outbreak as part of business continuity. 		School Business Continuity Plan updated. All staff communicated with. Resource plans in place in the event of a local lockdown Curriculum Co-Ordinator – S Murfin	1X3=LOW

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		<p><u>Consideration of remote learning for young pupils or those with SEND.</u></p> <ul style="list-style-type: none"> Information and <u>guidance</u> have been shared to support parents and carers of children who are learning at home Resumption of former Risk Assessments to consider lockdown or partial opening as appropriate. Consider impact of isolation for vulnerable children and ensure that key workers are notified of isolation and expected date of return. Implement an individual risk assessment if appropriate. 			
20.1 Rapid asymptomatic testing in specialist settings including special academies, maintained special schools, alternative provision (AP), hospital schools, registered independent AP, pupil referral units (PRUs), special post-16 institutions, non-maintained special schools, independent special schools					
There is a wide range of challenges in delivering effective testing in special schools and other specialist settings		<ul style="list-style-type: none"> Plans are in place for staff in primary schools to continue to test with LFDs twice a week at home, as per DfE guidance Staff, pupils and families are clear on reporting arrangements following the outcome of the tests. Arrangements are in place for pupils testing positive in school to be isolated until they are collected from school by a member of their family or household (travel on public transport is not advised). In exceptional circumstances, if parents or carers cannot arrange to have their child collected, if age-appropriate and safe to do so the child should walk, cycle or scoot home following a positive test result. If this is not possible, alternative arrangements may need to be organised by the school. 		LFD Tests available to all staff	

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